



BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 400-175/2007-Pers.I

Dated: June 23rd, 2009

To

All Heads of Telecom Circles/
Metro Districts/ Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC
All other Administrative Units
Bharat Sanchar Nigam Limited


Subject: - Grant of increment at the time of post based promotion and change of DNI - Regarding

This Office has been receiving various references from the Circles relating to DNI to be determined in case of post based promotion of an executive in the scale in which he is already upgraded under time-bound scale upgradation granted to him under Executive Promotion Policy issued under this office order No. 400-61/2004-Pers.I dated 18.01.2007.

The point raised has been considered in detail and the position in this regard is clarified as under:

S. No.	Point raised	Clarification
1	In case of post based promotion granted to an executive in the scale in which he is already upgraded on time bound scale upgradation basis under EPP, Whether DNI is to be fixed after one year from the date of post based promotion or with reference to the date of increment opted for by him under <u>FR 22[I] [a] [1]</u> after financial upgradation granted earlier in the same scale.	As per para II (v) of Executive Promotion Policy order dated 18.01.2007, on post based promotion of an executive to the scale in which he is already upgraded under time bound scale upgradation, only an additional increment is to be added to the basic pay of the promoted officer in his current scale. As the scale of the executive is to remain unchanged on such post based promotion, DNI fixed w.r.t. financial up-gradation granted earlier will also remain unaltered.

The above clarification is issued with the approval of the Competent Authority. The Circles are requested to settle the issue accordingly.


(V. K. Sinha) 23.6.09
Deputy Manager (Pers.I)

Copy to:

1. Director [Staff], DoT, Sanchar Bhawan for information w.r.t. their letter No. 40-12/04-Pen (T) dated 23.05.2008
2. GM [Pers.]/GM [Estt.]/GM [CA], BSNL Corporate Office, New Delhi